



ArcelorMittal

## 2019 Holiday Calendar

| <b>Holiday</b>  | <b>Salary and Hourly Observed</b> |
|---|-----------------------------------|
| New Year's Day  | Tuesday, January 1                |
| Martin Luther King Jr.  | Monday, January 21                |
| Good Friday   | Friday, April 19                  |
| Memorial Day  | Monday, May 27                    |
| Independence Day  | Thursday, July 4                  |
| Labor Day   | Monday, September 2               |
| Thanksgiving Day  | Thursday, November 28             |
| Day After Thanksgiving  | Friday, November 29               |
| <b>Christmas Eve</b>  | <b>Tuesday, December 24</b>       |
| <b>Christmas Day</b>  | <b>Wednesday, December 25</b>     |
| <b>2020 Preview</b>   |                                   |
| New Year's Day  | Wednesday, January 1              |
| <i>*Where the local labor agreement states that the holiday will be observed on the <u>calendar day</u>, the actual date may differ from the salaried date observed pursuant to your local labor agreement.</i> |                                   |

**Enjoy Your Holidays, Be Safe**