



UNION AND STRENGTH FOR WORKERS

Local 979

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3-26-19

Sisters and Brothers,

As a result of the benefits changes that were implemented on Jan. 1 2019, the Union has scheduled 3 meetings with the USW International Benefits Representatives to explain the changes surrounding the HAI (health awareness initiative, aka. the annual physicals). As you know, the money we received for taking the physical has been moved into an HRA (health reimbursement account) and has been matched with a Wellness Contribution. This change of distribution and how it can be applied to your benefit maximums can be very confusing. Please plan on attending one of these important meetings. Because of the International Union's schedule of going to all of the plants, only 3 meetings for Cleveland could be scheduled.

**The meetings have been scheduled for Wednesday, April 10, at 7 A.M.
3 P.M. and 7 P.M. at Dave McCall Hall, 3421 Independence Rd.
Cleveland Oh 44105.**

In Solidarity,

Dan Boone
President
USW 979

Joe Venere
Benefits Representative
USW 979

Michael Mormile
Benefits Coordinator
USW International