



UNITY AND STRENGTH FOR WORKERS

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Mike Longa – Financial Secretary

Mike Mosley - Treasurer  
Shirley Pasholk – Recording Secretary  
Tony Panza – Grievance Chairman

5-11-18

Brothers and Sisters,

As shared below, there will be no profit sharing for the first quarter of 2018.

May 15, 2018



### Profit Sharing Pool

First Quarter 2018

The 9/1/15 USW agreement provides for a profit sharing pool of 7.5% of the company's profits, defined as Earnings Before Interest and Taxes (EBIT). The company reported an unaudited Adjusted EBIT of (\$32,412,831.94). As a result, there was no profit sharing generated for the pool using the Basic Labor Agreement calculations.

In Solidarity,

Dan Boone